



OUR (ONGOING) STORY

**ONE
WORLD
TOGETHER**



Introduction



This year we were inspired by a very special supporter to share our story.

The bits you don't often have a chance to think about when you're 'lost' in the doing of the day to day.

The bits behind the scenes that don't make it into the Annual and Impact Reports or the glossy social media posts.

Then we realised that we'd been given another gift. The chance to share something else that matters—and matters deeply—to us. The reflections *behind* the journey.

Not to focus on our achievements, progress and challenges, but to also capture the emotions, the decisions, the people that are the heart of everything we do.

The chance to create a story with unlimited chapters, co-authored by all those who continue stewarding our movement into the future.

A life and organisational history of what it's taken to build a revolution in giving.

With hope and solidarity,

Team One World Together

THE PRELUDE: ON FAITH...AND FEAR.

The Build Up (Jan 2021 to June 2023) and Year One (June 2023–June 2024)

I

While passing unremarkably, much like any other, 2021 was remarkable in itself and in what it represented.

Niki and Chibwe met.

Both had signed up eagerly to join the Reimagining the International NGO (RINGO) Social Lab. Determined to put their experience and research in the global development charity sector to good use in making it better. In making it more equal. In making it more human. In making it work for people and planet.

They didn't realise it straightaway, but the planets were lining up. The alignment came later, when Chibwe left her role at a major global charity. A decision rooted in what drew her to RINGO in the first place. The system wasn't working.

The system wasn't listening, it wasn't giving power to the people who needed it—those that are facing the world's problems first hand, those who already have the solutions.

The system was, in fact, working against them – tying up funds around strict and short-term projects, filling organisations with so much 'noise' that the doing – their very reason for existence – was undermined.

Meanwhile, Niki was drawing on a similar fountain of frustration, though one routed in research rather than Chibwe's deep experience. This research brought in another frustration, the realisation that the generosity – the belief in a better world – exists to do better than this.

Do you know who provides more funding to the UK charity sector than any other group (much more)? Us. You, me, the British public. They donated £2 billion a year, on average, to development charities, pre-pandemic.

So we're not just letting down the community organisations that are working tirelessly around the world to build and sustain a better future. We're letting each and every one of these people down, undermining (whether they know it or not) their belief in a better future, and their financial co-investment in a better future.

Alongside RINGO, Niki was juggling – and struggling. A full-time academic, a mum of two, recently returned from maternity leave. And alongside the 'day job' working her way through a 'research commercialisation' accelerator to try to make sense of these contradictions and possibilities.

The seeds of One World Together were planted. But they were in a dark room, lacking sunlight and water. On LinkedIn, Niki saw that Chibwe had made the decision to leave her role.

The door opened, the light flooded in and the shoots of One World Together appeared.

II

October 2022 and Niki stepped off the bus at London Victoria into the world's biggest hug from Chibwe. This was the first time they met in person after many joyful online discussions of their plans and hopes and dreams.

It was all go from there. All the unexpected, less enjoyable 'logistics' – legal registration, a bank account to put their ARC Accelerator prize funds in. And all the joyful planning and preparing to make the real even more real. Mobilising our University of Manchester students and our partners, working through our vision and mission, and illustrating these into our branding, logo and website. One World Together was preparing to launch.

III

That day came nearly 2 years ago on the 8th June 2023 when we, our partners and our Youth Board brought One World Together out to the broader world to a packed audience at The University of Manchester.

There were some incredible weeks following this as we saw members joining in a steady stream of new Global Citizens, each one bringing the same incredible buzz. Someone else believes in the future we want to see.

But a few months later and this initial flurry was now a semi-irregular drip. Each with the same buzz, but also accompanied by the same question. How can we keep and build the momentum, at the same time as operating within the hugely constrained resources?

This was as much about time as money.

Niki and Chibwe were both doing what they could, fitting in One World Together alongside full-time teaching and academic responsibilities at the University of Manchester and Queen Mary University of London, respectively.

Skyler, our brilliant Operations Manager was doing huge amounts of hard work behind the scenes to establish and institutionalise all the processes and policies we needed to keep things running, on a 0.5FTE contract.

Without stories from our partners about how our Solidarity Funds were supporting them – proving the power of our collective model and what distinguishes it from traditional charitable giving – we were short on stories for the positive ‘why’ that we know would be what inspires people to action.

Not just the ‘oh no, the system’s broken’, but also the ‘look at how One World Together’s the solution, look how you can build a new one’.

Skyler enrolled on a bespoke course with The Donor Whisperer to learn more about our community, our members, what resonated and inspired them, why they joined. Teasing out their values, beginning to understand the language and positioning that resonates with the people we want to reach, and learning the tools and analytics for getting our message out.

But this period was hard. Multiple people I’ve spoken to say this is what entrepreneurs often feel after launch. That you focus so intently on the launch, when you get there you realise that this isn’t it. It’s just the starting point that marks a very long journey ahead.

Two events in late 2024 and early 2025 were incredible, pivotal, formative movements for us.

In December, Niki and Chibwe travelled to Bogota, Colombia, to join the global Shift the Power conference. This was a joy-filled, care-centred community of more than 700 change-makers in the global aid system, all asking for the one thing that we were trying to build. A system that works from the ground up, not from the top-down. That provides more and better funds directly to them to support their work. That enables them to author their own futures.

This was hugely affirmative for us, of what we were doing; it highlighted that the struggles were worth it. That trying to make what really needed to be a full-time job for us to make One World Together work, fit alongside actual full-time (and demanding) jobs was worth it, no matter how hard it was.

And if that feeling wasn’t powerful enough as affirmation, in January we – Team One World Together and all of our partners – went to Kenya for

our first community-building summit. It was the first time we'd all met in person, that we'd had the chance to share hugs, tears and smiles.

We didn't just talk, and plan, and dream. We also visited and were inspired by our two Kenyan partners. We danced together. We learnt through sharing stories and visits to see our partners in action, the similarities and contradictions that connected us all in our shared journey and collective struggle.

Through all of this we realised properly, for the first time, the power of what we were doing and where it may take us. Together.

Shortly after in Manchester we launched our online community space, still carrying the energy and connections from our Summit. A young panel of Global Citizens hosted a discussion with our partners of what it meant to be telling their own stories and reaching new audiences.

Yes, how the Solidarity Fund was priceless to them. But also why this growing community counted.

Yet against these highs, we also ended our second year and started the next with growing worries and difficulties. Yes, we still had faith, and the buzz of anticipation that we were moving in the right direction. But also questions. And changing

circumstances that led to new fears.

Firstly, despite an eager start coming onto the Community Space, it didn't prove right for our Global Citizens. The brilliant Bridie was doing incredible work to make it an interactive and sharing space. Designing quizzes and polls, sharing blogs and thought-provoking articles. But often to silence. People didn't seem to need or want a 'new space' to come into.

And secondly, after reconnecting with ex-colleagues at Comic Relief in Bogota, Chibwe – a proud member of the UK-Zambia diaspora – felt a deep pull back to Zambia to lead it's flagship Shifting Power programme from Lusaka.

This offered another space in which she could play a critical role in 'fixing' this broken system as we built the new one, in a situation where we didn't have the funds to put her incredible knowledge, experience and passion for building this system into paid full-time employment.

In some ways this did not differ from the situation we already operated within. But in others it did.

Relocating, starting a new and high-pressure job, spending much needed time re-connecting with family after two decades of living in the UK. It just wasn't possible to invest the same amount of time. To keep the same momentum.

CHAPTER 1: ON PAUSING TO BUILD (AND WELCOMING)

We weren't prepared for it to be this much of a rollercoaster at the extremes of joy and fear. Maybe you can't prepare for that.

The joy of the future vision, the joy of the building, the joy of our team and the deep connections that follow when you pursue something like this. The joy of learning from our partners how this was working, and seeing the power that our relatively small funds was activating. The joy of seeing a new email celebrating a new Global Citizen joining, regardless of how irregular this was.

But fear too. We don't feel it's a weakness to be open about that. We weren't growing as quickly as we wanted or needed to. We knew people were listening and loving what we were doing but weren't seeing this translate into action. We were working hard to invest in making our community space a place of interaction and learning, but people weren't coming.

How could we make this work?

Not just the finance and community impact but also the engagement and community-building that we wanted to see One World Together thrive through?

We knew, intuitively, what some of the core first investments needed to be, but we had next to no time and resource for this. Invest for growth, sure. But what if you don't have anything to invest?

It was at this time – and strangely enough, on a particularly difficult week – that on a late Friday afternoon my email inbox alerted me to a message in my spam box. I mechanically went over to delete it. And then stopped.

Offer letter.

What's this?

...[W]e recently created a small charity which is funding a range of initiatives that relate to positive climate action, creativity and citizenship. We are choosing to fund a few organisations that we feel are meeting these areas with imaginative, motivating and important work.

We are very impressed with the work of One World Together, and wish to offer such an award; the details are contained in the attached letter.

Pause. And breathe. Ring, ring. Chibwe, are you at your computer? Please, look in your spam folder. This isn't real, right? We can't open the attachment, can we?

I mean, we've been trained not to fall for phishing. My university drums this into me, constantly. Don't click on anything that looks too good to be true. Yet hope is such a powerful thing.

But something seemed genuine. We knew the work of this charity's founder.

Let's just *check* shall we? We looked up the Foundation through the Charity Commission. *It could be real.* Oh look. We know the trustee. *Just maybe.*

Hi, sorry if this sounds a bit random. But we've had an email from [this foundation] and it sounds too good to be true. We're not sure it's a good idea to open the attachment.

Open the attachment! Smiley wink face.

And so, we opened the attachment. Weirdly with even more fear than before. This felt like 'a moment'. And we're learning that the spectre of fear accompanies every one of those, regardless of the joy (even if that's the feeling that we're happier talking about).

Pause. A long one. Because what else can you do as you process something that would have seemed inconceivable until the moment you opened the attachment? The deep swell of gratitude reading a letter – that in fact, was a piece of art – generous with its beautiful words, its deep, humble recognition and its every line brimming with hope, positivity and optimism.

We felt in our bones the deep matching alignment in our belief and efforts. And something else, immeasurable, but so powerful. This generous gift showed us what we were doing and how that mattered to our partners.

From our reply:

We feel 'seen' – and this is particularly powerful at this particular moment. We have spent the last week talking to our partners about how our Global Citizens' Solidarity Funds have supported them and it is clear that the most powerful part is not the funds. It's the trust, the belief in them as organisations and individuals that they know what is best for their communities, that is equally as powerful as the finances in building recognition, hope, aspiration and energy to keep doing the important work they are doing.

So from the bottom of our hearts, thank you, for letting us hold up a mirror to those feelings with your words and this generous gift. To recognise how powerful, joy-inducing and motivational that belief is!

I remember as we laughed and cried down Whatsapp, I said to Chibwe, 'how deeply magnificent, why would they do this? So much generosity, so much trust?'. She replied without blinking. 'But Niki, that's what we're doing'.

Pause.

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When the magic happened, it took us no time at all to decide how we could best invest in the movement. People. Well, a person.

All the 'doing' here had brought us to this incredible point – not just a 'viable' model with policies, processes and an income coming in. But one that was showing – at small scale – the power of what we're building.

A year of learning from our partners quite how powerful small sums of funding could be when no strings are attached.

Coping with (often climate-related) disasters (sob), filling in the small, but critical gaps that mean project-based funding can never get the best results (sob). Food for learning, menstruation packs so girls can learn all year round, mental health support – all the things that mean young learners don't just attend class, but that they learn. And thrive.

And, even at this small scale, we saw the beginnings of how the magic could happen as our support grows. Investing in their people (yay!), raising salaries to retain staff and trusted role models for young people. Investing in their communities (yay!), through creative art projects, community outreach

sessions or new programmes inclusive children with disabilities.

The concepts of 'sob' and 'yay' are not meant to feel flippant. They are actually at the heart of everything One World Together represents, is and does.

One, they highlight the breakages in the system. They illustrate why despite the huge volumes of money flowing through the aid and charity system we're not seeing much evidence or hope for long-term and people-centred transformation.

They highlight "yes, you might be right to be disillusioned with how things are". They highlight that the system is letting us all down: those that feed into it wanting to support a better world – and most of all, those communities that it purports to be helping.

But two, they're also demonstrative of the world that we might be able to build together, those of us that are invested in seeing a better future.

There is so much escalating crisis in that world that it's become paralysing. There's some really good people trying to take on the system. But in the words of Marshall Ganz, 'unless you're building at the same time as you're fighting, you end up with nothing'.

And we want to build. To scale up this support to our partners so that a lion's share can be invested in strengthening their futures rather than coping in crises. To move them from the 'starvation cycle' that the international aid architecture imposes, away from the low bar of 'resilience' into strong and transformative futures that they control on their own terms.

These were our feelings on the good days – we're doing this. But on the more difficult day we were deeply conscious that we hadn't exploded into a world that had been waiting for us, with hundreds then thousands of people joining the movement.

Maybe that had been naïve, a bit like that Brexit feeling where we thought it would be okay, but only because we'd been speaking to 'people like us'. And here we were again, immersed in a sector (of professionals and students) of people who knew what the problems were.

We knew that our first year had been spent on the 'doing' – the 'building' of the more institutional, practical sort. Making One World Together a viable organisation, figuring it all out, moving forwards.

And we knew that our building had to switch focus towards the movement side. We were doing what we could through social media, through our

networks. But we needed a step-change. And we didn't know how to achieve this within our resource constraints.

Skyler, our brilliant Operations Manager, had been doing some work with Rachel Collinson (the donor whisperer), learning what makes our supporters tick, testing out some language and messaging in social media promoted posts and beginning to learn what might work for us.

But this wasn't enough. So it was the easiest decision to make when we received your letter, particularly when it came to your motivation behind your gift, that this was about building and powering the movement. About reaching the large number of UK citizens who want to see a better future and bringing them all together to make magic happen. With joy.

Within a few weeks we had our first ever job advert out, for a Head of Individual Giving. Another moment – even more so when we welcomed Laura Dempsey into the team in December 2024.

A side-note on recruitment, which is also a process in which we want to embed our values, principles and approach. To find the perfect team member aligned with these, yes. But also so that they understand us from the offset – the fact we're here to do

things differently and that extends to how we operate.

Things we got right, included the open and fun job description we put together, the request for candidates to answer three open questions that got to the heart of who we are and what we're doing (wow, these answers made our hearts sing), taking the time to think through the job description from an inclusivity point of view, and the time to anonymise all responses and CVs before the full team reviewed them.

We also got something wrong, asking candidates to demonstrate their skills through a pre-designed task. Even this language doesn't sound us, right? And we learned this the hard way, through hearing from candidates that this had felt at odds with our vision and the organisation they thought they'd been applying to. We won't be doing that again.

And my favourite part of this process, preparing 'the contract'. We've learned from some incredible organisations about how to go beyond the legal necessities of a contract (which let's be honest, is not what drives us at One World Together).

To instead use it as an opportunity to start a relationship, outlining with our hopes and goals, our deep respect, and what, most of all, welcomes the new starter to a new future.

When Chibwe and I joined forces to bring One World Together into fruition we were both excited about and committed to seeing our roles as Stewards of a movement that would be driven by and deeply engaged with a new generation committed to a better world and future.

We are now just 1.5 years into our journey and with your appointment, Laura, it feels like our dreams have come true all over again. We could not be more thrilled that the planets have aligned to bring you back to Manchester and in search of your next purpose-driven role at the exact same time we were looking for someone to catalyse on our foundations.

This is such an important position to us, at an important time. It feels particularly special – magical, even – given the beautiful gift that enabled us to fund this position.

Your interview was astounding. You impressed the whole panel with your answers, with your passion and commitment, with your plans and vision for what you can build in this role. By being you! We know that you are the perfect fit for our small but mighty team and we can't wait to see what you bring to it.

Over the past year and a half we have been working hard to build all of the foundations we need to drive the transformational change of a community-centred future that we all want to see. But we have been missing a very important piece of the puzzle to bring it all together – you!

We hope that this position brings you everything that your head and heart was searching for in your next role. That your passion and excitement for building this change, alongside your deep skills, knowledge and experience of the sector, will help to move us from a fledgling organisation into the powerful and sustainable movement that we seek to be. We are in this together and it is our hope that in doing so we secure your position well into the future, with a role and salary that grows with you!

We encourage you to be bold, innovative and audacious in this role. To follow your heart while upholding the values of trust, solidarity and equity that are at the centre of the One World Together community and One World Together C.I.C. And we also hope that this employment and partnership brings you deep pleasure, fulfilment, and allows you to soar!

The definition of an employment contract suggests that any authority lies with the employer. But by our own philosophy, the most important 'authority' in our work is not the legal entity of One World Together C.I.C, nor any single individual within it. Instead you will join a community working to a shared authority that is the mission that brings us all together.

*This is who we are as an employer.
This is how we'll stay.*



And so, in December a new chapter began. With more optimism, driving more energy. It's quite hard to explain this feeling without using the same words, and this risks depleting their meaning.

The other word that springs to mind is 'magnetic'. Laura's arrival also brought us together with a joyful force and renewed vigour. We shifted from where we were – slightly deflated – back to where we need to stay, carrying a deep sense of anticipation that we're on the cusp of something big.

By the end of her first month – the power of building 'the team' – we had the missing piece of our strategy to tie things together in 2025: The New 1% as a movement for change, not charity.

Here's where we started:

We all know the statistic that shows the world has got it all wrong – that 1% of the world's population own more wealth than 95% of humanity.

And even where we can try to make a difference in the world the odds are stacked against us because these systems too are deeply unequal.

So what can we do about it? We can do more than dream of a system

*that spreads wealth to the communities facing the biggest challenges of poverty, climate change impacts. We can build one, powered by a **New 1%** united by shared values and belief in a better world.*

Our belief in this direction was driven home by Niki's first trip to Davos, for the World Economic Forum's peripheral events. Welcomed by a sign saying 'Hope is the most profitable business' as you entered the strip, it was a discomforting trip. That was no surprise for a person and organisation trying to build an alternative system to the ones that are beyond repair. Niki has reflected on these feelings [here](#).

But it also brought a lot of positives. The day prior to events beginning she saw the (relatively small) crowds gathering to protest against The 1%. How brave, how important, I thought. Though of course they'd been moved on the next day when that 1% actually arrived. They were protected from this collective attempt at social accountability.

The need for The New 1% as our guiding strategy became even more important. Yes, we're rooted in the 'against', the 'what's not working' – that's what has driven us to start One World Together in the first place.

But as we've taken shape we are not an 'anti-' anything organisation. We're for something. We're for building what it's going to take to build a better future, for people and planet.

We're diametrically opposed to The 1%. A power rooted in extreme wealth and decision-making power. In control. We recognise that even the charity sector that's uniquely situated to 'do good' in the world is plagued by similar inequalities.

That doesn't mean power is wrong, it shouldn't be seen as a 'bad word'. But it's come to be, because we only ever hear about it in the hands of those in control. So how about we start using power as a source for good? The power to think differently. To come together. To build. To *change*.

We welcomed *The New 1%* as our driving force to the heart of our movement, representing people and organisations stepping up to fund differently, think differently and build a fairer system together. To radically transform how we fund change.

Three broad pillars underpin this.

The New 1%: Global Citizens for change

Our original purpose, our original mission: uniting people committed to revolutionising giving, to replacing traditional charity with something different: a system rooted in solidarity and community leadership. A community that shifts power, not just money, trusting that communities themselves know best how to make the change happen that they need to see.

The New 1%: Next Generation for change

We want One World Together to represent a growing movement anchored in intergenerational change. With One World Together emerging from a university setting, we've been inspired and fuelled by a powerful network of young change-makers from day one. For us, working with young people isn't an afterthought. It's foundational.

Young people aren't just the future. They're the today. And they're more aware than ever of the injustices baked into the systems they're inheriting. From our Youth Board and Students' Union Society to a cross-disciplinary team of student Change-makers curating our second birthday and The New 1% launch, we've seen what's possible



when this generation leads. We're excited to scale this energy across universities nationwide. But we've also realised: working with students isn't enough.

The stories we tell about what it means to "do good" start far earlier, in classrooms where charity is often reduced to wearing your own clothes and donating £1 to "help" others. This well-meaning tradition risks reinforcing old hierarchies, rather than inviting critical thinking about justice, power and our place in the world.

That's why, in 2024 we piloted a **Young Change-makers curriculum** with a secondary school in South Manchester. Led by two Manchester alumni, Nele and Bridie, this was a bold first step toward helping teachers and pupils engage with deeper questions about solidarity, systems, and what it really means to be a global citizen. Not just charity, but action rooted in awareness, equity and care.

We've recently secured additional funding to bring Dr Helen Underhill – a passionate academic, practitioner and educator that embodies all of our values and dreams – in to lead this work into its next phase.

The New 1%: Catalysts for change

As we evolve, we're learning as much as we're building. When we launched

One World Together, we were boldly optimistic: that a model rooted in microdonations and mass membership could become financially sustainable in a short time frame. But two years in, we've realised that kind of scale takes time. Especially in a space where the deepest impact takes time to prove, where the transformative stories from our community partners are still unfolding, and where an organisation is limited in resources. So we've adapted. We now know that to grow a movement that lasts, we must complement our core model with additional forms of funding:

- Purpose-driven businesses ready to move beyond traditional CSR and fund differently, to invest in community leadership, and to become part of a New 1% doing business for good.
- Philanthropic partners who want to help build the infrastructure for the future. Their support not only powers our work, it can create a virtuous circle: helping us connect with the community organisations they fund, who may go on to become part of our partner network.

Together, we're not just funding community action, we're strengthening an ecosystem for long-term change.

IV

And this is where we have reached, as we look forward to our second birthday celebrations.

Some final reflections that we would like to focus on:

That balance between faith and fear that accompanies us on this rich journey.

We do believe – we have faith – that there are enough good humans in the world to secure One World Together's success and future.

Despite being counter to prevailing narratives in today's society and the media, we know that in any room, you'll find at least 1% of people that believe in a better way and a better future.

It's our job to find them, make it unquestionable that they want to join us, and support a thriving community that keeps them with us on our journey. We know we're not there yet, but we know where we need to get to.

We've always said that what we lack in size and resources we make up for in ambition. A target of 370,000 Global Citizens (1% of the UK's employed, working age, population) seems somewhat inconceivable.

But we want to aim high and dream big, because that's what it's going to take to realise the change we want to see.

But it's also a long journey, a scary journey. One in which our future is uncertain. That wasn't such a surprise. We certainly never thought it would be easy and we aren't afraid of the hard work.

But there are other unexpected things that are scary. Gaining comfort with the idea of 'scaling' up in a context in which scale often takes you away from the very thing you are aiming to achieve – a movement rooted in community.

But our model – that recognises all of us are more powerful than any of us and is rooted in the belief that it's how you give – not how much you give – that counts, finds power in that scale. Our scale is people power. It's liberation rather than control. And scaling up hope can never be a bad thing in the world we're in today.

Our challenge will be build and maintain the sense of community that we are committed to among our members and supporters, something which we have found a struggle in our learning to date.

On time, on intuition, on urgency

In some ways this parallels the same interconnectedness of faith and fear that we are becoming more comfortable with. At times we move quickly. At times things naturally, intuitively slow.

This might be in the doing: it's sometimes only when you bring in a new team member that you realise quite how much work you've been unable to do with your previous resources and quite how much there is to catch up on before you move forwards.

But more importantly it's about the thinking big: Taking the time to bring our new team member, at the heart of our membership programme, not just into One World Together but in conceptualising, refining and designing The New 1%, what it means and how it looks. This is the deep work, the hard work that we need to get right.

Something we grapple with regularly is that at times this can feel painfully slow. As crises escalate – aid cuts here, aid cuts there – it's impossible not to feel that we should be working at greater speed, with greater urgency. It's the same bewitching allure as the drive to 'grow' and 'scale' impacts, without recognising that often means not getting the crucial bits right. But this isn't us.

It's neither instinctive, nor intuitive, nor even rational to us to 'move fast and break things' as an approach, when what we're aiming for is so important. Especially when what we're doing is so fundamentally different, is so in opposition to the systems we've got and that our audience is so used to and engrained in.

As we reach the end of our second year (which marks the first half of 2025), we see these 5 months as hugely significant in our embryonic journey. A quarter of One World Together's life up to this point. That's significant. But that will shift, though it will always retain its significance. When we look back in 10 years time, I think we'll see this as the deep breath before 'we go'. And we're ready to go now.

How can we end this chapter in our story?

Looking forward: to launching The New 1% as the marker for our third birthday, to all that awaits as our community grows.

Looking back: important to reflect not only on how far we have to go to realise our dream (this can be painful and debilitating when you're a small team, working with small resources and big uncertainty) but also how far we've come.

And with thanks. This is one of those moments where you feel the failures of the English language. How we long for a richer vocabulary that can recognise and do justice the depth, grains and nuances of particular words, can fully reflect the emotion, the joy and sometimes fear and grief behind them. To every one that has believed in us, supported us, and joined us – yes, to YOU....

...thank you. From the bottom of our hearts. Thank you.



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**ONE
WORLD
TOGETHER**

OWT THE NEW 1%

One World Together: Our People and Partners

Our partners



Community Savers
Founding partners 2020–



Muungano wa Wanavijiji's Youth Federation
Founding partners 2020–



Play it Forward Zambia
Founding partners 2020–



Raising Futures Kenya
Founding partners 2020–



Our people (staff)



Nicola Banks
Co-Founder and Chief Steward. (2020–)



Chibwe Masabo Henry
Co-Founder and Chief Steward. (2021–)



Kanika Joshi
Community Building and Engagement Lead (2022)



Skyler Colarusso
Operations Manager. (2022–)



Asma Ahmed Bham
Community Space lead (2022) Founding Youth Board Member (2022–23)



Bridie McGough
Community Engagement Lead (2023–2024).



Laura Dempsey
Head of Individual Giving (2024–)



Helen Underhill
Next Generation for Change Lead (2025–)



Nele Engbrecht
Next Generation for Change Officer (2024–). Founding Youth Board Member (22–23)



Bryanna Ashong
Storytelling and communications intern (2025–)

Our People (Young Change-Makers)

In chronological and alphabetical order



Ann Valerie Balmir

Founding Youth Board
Member(2022-23)



Amira Hassana

Founding Youth Board
Member(2022-23)



Selim Iyirdli

Founding Youth Board Member
(2022-23). OWT Students' Union
Society Founder (2023)



Sara Khaliq

Founding Youth Board
Member(2022-23)



Tarini Mohil

Founding Youth Board Member
(2022-23). OWT Students' Union
Society Founder (2023)



Abir Belayat

OWT Students' Union Society
Founder (2023)



Shep Riley

Business partnerships intern (2023-
2024).



Laura Acosta Varon

SEED Change-maker (2024-25)



Ifeoluwa Agboola

SEED Change-maker (2024-25)



Antonio Carmona Jimenez

SEED Change-maker (2024-25)



Patrick Caskie

SEED Change-maker (2024-25)



Shrestha Dhar

SEED Change-maker (24-25).
Advocacy and comms intern (25)



Edward Groves

SEED Change-maker (2024-25)



Thando Mathe

SEED Change-maker (2024-25)



Katy Robinson

SEED Change-maker (2024-25)



Isabella Rymill

SEED Change-maker (2024-25)



Harvey Saxon-Travis

SEED Change-maker (2024-25)



Sandra Seng

SEED Change-maker (2024-25)



Max Slater

SEED Change-maker (2024-25)



Mayuri Umesh Shelar

SEED Change-maker (2024-25)